

HUMAN RESOURCES COMMITTEE

Thursday, 11 December 2014 at 7.30 p.m.

Room MP702, 7th Floor, Town Hall, Mulberry Place, 5 Clove Crescent, London, E14 2BG

This meeting is open to the public to attend.

Members:

Chair: Councillor Clare Harrisson

Vice-Chair: Councillor Dave Chesterton

Councillor Khales Uddin Ahmed, Councillor Rachel Blake, Councillor Alibor Choudhury, Councillor Julia Dockerill and Councillor Oliur Rahman

Deputies:

Councillor Abdul Asad, Councillor Craig Aston, Councillor Peter Golds, Councillor Aminur Khan, Councillor Shiria Khatun, Councillor John Pierce, Councillor Gulam Robbani, Councillor Rachael Saunders and Councillor Andrew Wood

[The quorum for this body is 3 Members]

Contact for further enquiries:

Matthew Mannion, Democratic Services

1st Floor, Town Hall, Mulberry Place, 5 Clove Crescent, E14 2BG

Tel: 020 7364 4651

E-mail: matthew.mannion@towerhamlets.gov.uk Web: http://www.towerhamlets.gov.uk/committee

Scan this code for an electronic agenda:



Public Information

Attendance at meetings.

The public are welcome to attend meetings of the Committee. However seating is limited and offered on a first come first served basis.

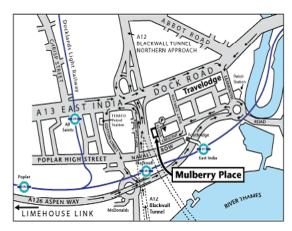
Audio/Visual recording of meetings.

Should you wish to film the meeting, please contact the Committee Officer shown on the agenda front page.

Mobile telephones

Please switch your mobile telephone on to silent mode whilst in the meeting.

Access information for the Town Hall, Mulberry Place.



Bus: Routes: 15, 277, 108, D6, D7, D8 all stop near the Town Hall.

Docklands Light Railway: Nearest stations are East India: Head across the bridge and then through the complex to the Town Hall, Mulberry Place

Blackwall station: Across the bus station then turn right to the back of the Town Hall complex, through the gates and archway to the Town Hall. Tube: The closest tube stations are Canning

Town and Canary Wharf

Car Parking: There is limited visitor pay and

display parking at the Town Hall (free from 6pm)

If you are viewing this on line:(http://www.towerhamlets.gov.uk/content_pages/contact_us.aspx)

Meeting access/special requirements.

The Town Hall is accessible to people with special needs. There are accessible toilets, lifts to venues. Disabled parking bays and an induction loop system for people with hearing difficulties are available. Documents can be made available in large print, Braille or audio version. For further information, contact the Officers shown on the front of the agenda











Fire alarm

If the fire alarm sounds please leave the building immediately by the nearest available fire exit without deviating to collect belongings. Fire wardens will direct you to the exits and to the fire assembly point. If you are unable to use the stairs, a member of staff will direct you to a safe area. The meeting will reconvene if it is safe to do so, otherwise it will stand adjourned.

Electronic agendas reports and minutes.

Copies of agendas, reports and minutes for council meetings can also be found on our website from day of publication.

To access this, click <u>www.towerhamlets.gov.uk/committee</u> and search for the relevant committee and meeting date.

Agendas are available at the Town Hall, Libraries, Idea Centres and One Stop Shops and on the Mod.Gov, iPad and Android apps.



QR code for smart phone users.

APOLOGIES FOR ABSENCE

1. DECLARATIONS OF DISCLOSABLE PECUNIARY INTEREST

1 - 4

To note any declarations of interest made by Members, including those restricting Members from voting on the questions detailed in Section 106 of the Local Government Finance Act, 1992.

See attached note from the Monitoring Officer.

2. MINUTES OF THE PREVIOUS MEETINGS

To confirm as a correct record the unrestricted minutes of the meetings of the Human Resources Committee held on 15 September 2014 and 22 October 2014. (to follow)

3. REPORTS OF CORPORATE DIRECTOR, RESOURCES

3.1 Employment Options

5 - 36

3.2 Organisational Structure (to follow)

37 - 42

[Note – on the original agenda this item was placed in the Exempt Reports section but the final report is unrestricted so it has been moved up the agenda.]

4. ANY OTHER UNRESTRICTED BUSINESS WHICH THE CHAIR CONSIDERS URGENT

5. EXCLUSION OF THE PRESS AND PUBLIC

In view of the contents of the remaining items on the agenda the Committee is recommended to adopt the following motion:

"That, under the provisions of Section 100A of the Local Government Act 1972, as amended by the Local Government (Access to Information) Act 1985, the press and public be excluded from the remainder of the meeting for the consideration of the Section Two business on the grounds that it contains information defined as Exempt in Part 1 of Schedule 12A to the Local Government Act, 1972."

EXEMPT SECTION (Pink Papers)

The exempt committee papers in the agenda will contain information, which is commercially, legally or personally sensitive and should not be divulged to third parties. If you do not wish to retain these papers after the meeting, please hand them to the Committee Officer present.

6. EXEMPT/CONFIDENTIAL MINUTES OF THE PREVIOUS MEETINGS

To confirm as a correct record the exempt/confidential minutes of the meetings of the Human Resources Committee held on 15 September 2014 and 22 October 2014. (to follow)

7. EXEMPT/CONFIDENTIAL REPORTS FOR CONSIDERATION

7.1 Senior Management Vacancies

43 - 60

7.2 Appointment of Chief Executive Update

61 - 78

8. ANY OTHER EXEMPT/CONFIDENTIAL BUSINESS WHICH THE CHAIR CONSIDERS URGENT

Next Meeting of the Committee

The next meeting of the Committee will be held on Wednesday, 28 January 2015 at 7.30 p.m. in Room MP702, 7th Floor, Town Hall, Mulberry Place, 5 Clove Crescent, London, E14 2BG